



## **1. Introduction**

Danieli Corus B.V. and its subsidiaries (hereinafter: “Danieli Corus”) appreciate your interest in our products and services as well as the use of our website.

This privacy statement is meant to inform you on how and when we collect and process personal data, the types of personal data that we collect and process, how we use the information and with whom we share it.

## **2. Scope**

This privacy statement is applicable when you contact Danieli Corus by e-mail, by phone and/or through (the forms on) the website. This statement also applies to the website of Danieli Corus.

## **3. The controller**

The controller of the processing activities is:

Danieli Corus B.V.  
Rooswijkweg 291  
1951 ME Velsen-Noord  
The Netherlands  
+ 31 251 500 500  
[www.danieli-corus.com](http://www.danieli-corus.com)

Contact information for exercising rights under the applicable data protection regulation can be found in chapter 7 of this privacy statement.

## **4. Processing of your personal data**

### **4.1 Customers**

When you are contacting Danieli Corus as a customer, we may collect and process your contact information as well as any kind of personal data that you disclose towards us.

#### **4.1.1 Purpose of processing**

The personal data will – if and insofar required – be used to set up and perform contracts between Danieli Corus and you(r organization) in the broadest sense of the word.

#### **4.1.2 Legal basis of processing**

The legal basis of the processing is consent of the data subject, the performance of a contract and/or legitimate interests pursued by Danieli Corus.

#### **4.1.3 Data retention period**

The processed personal data will be retained for the duration of:

- 10 years after the moment the contract was completely executed; or in case no contract is concluded
- 10 years after the (personal) data is received.

### **4.2 Suppliers**

When you are contacting Danieli Corus by e-mail or through (the pre-registration form on) our website as a supplier, we collect and process your contact information as well as any kind of personal data that you disclose towards us.



**4.2.1 Purpose of processing**

The personal data will – if and insofar required – be used to set up and perform contracts between Danieli Corus and you(r organization) in the broadest sense of the word.

**4.2.2 Legal basis of processing**

The legal basis of the processing is consent of the data subject, the performance of a contract and/or legitimate interests pursued by Danieli Corus.

**4.2.3 Data retention period**

The collected personal data will be retained for the duration of:

- 10 years after the moment the contract was completely executed; or in case no contract is concluded
- 10 years after the personal data is received.

**4.3 Website**

When you are using the website, we may collect and process the following types of personal data:

**4.3.1 Application form**

If you use the application form on the Career-section of the website, we may collect and process the following personal data that you entered in the application form and/or included in the attachment(s) you have sent with the application form.

During the application procedure, additional personal data may be processed, including but not limited to minutes of phone conversations and your job interview as well as any kind of personal data that you disclose during the application procedure.

**4.3.2 Purpose of processing**

The personal data will be used for the job application process. Only authorized employees, such as the department manager of the department to which the job vacancy relates and employees of the Human Resources Department of Danieli Corus, will have access to the above-mentioned personal data for evaluation purposes and – in case the job application procedure leads to a job at Danieli Corus – the onboarding process.

**4.3.3 Legal basis of processing**

The legal basis of the processing is consent given by the data subject.

**4.3.4 Data retention period**

The processed personal data will be retained for the duration of the job application procedure. If no employment contract will be offered, we will delete the above-mentioned personal data after completion of the selection activities, unless you have given Danieli Corus explicit consent to store your personal data for the duration of maximum one (1) year after the job application procedure ended.

**5. Transfer of personal data outside the European Economic Area (EEA)**

Danieli Corus processes your personal data that you submitted to us through [info@danieli-corus.com](mailto:info@danieli-corus.com) and our website within the European Economic Area (EEA).



However, in case your inquiry relates to one of our subsidiaries outside the EEA or one of these subsidiaries is better able to help you, we may forward your inquiry (including any personal data it may contain) to the relevant subsidiary outside the EEA on a confidential, need-to-know basis.

For such international data transfers, we have put in place adequate measures, such as:

- A similar level of technical and organizational measures within our subsidiaries to ensure the protection of your personal data; and
- Contractual arrangements between our legal entities (for example for transfers from the EEA to countries not considered adequate by the European Commission, we have entered into EC Standard Contractual Clauses).

## **6. Security**

We have implemented technical and organizational measures on the website as well as the backend of the website that ensure a level of security that is appropriate to the risk. These technical and organizational measures will be evaluated from time to time and adjusted if required.

However, please keep in mind that no method of processing personal data by automated means is 100% secure and we therefore cannot guarantee the absolute security of the website.

If you know or have reason to assume that your interaction with us is no longer secure (for example, if you feel that the security of any account you might have with us has been compromised), please immediately notify us of the problem by contacting us in accordance with the contact details in the next chapter of this Privacy Statement.

## **7. Your rights and how to exercise these rights**

If you have a complaint, question or remark regarding data protection at Danieli Corus or if you would like to exercise your rights under the applicable data protection regulation, please contact us in writing either by e-mail at the following address: [privacy@danieli-corus.com](mailto:privacy@danieli-corus.com) or by writing to the address:

Danieli Corus B.V.  
Attn.: Data Protection Officer  
Rooswijkweg 291  
1951 ME Velsen-Noord  
The Netherlands

In your request, please make as clear as possible what personal data your request relates to. We may – in accordance with applicable data protection legislation – request you to provide verification of your identity before responding to your request. Your request will be treated confidentially and only be disclosed to employees within Danieli Corus if and insofar required to exercise your rights.

We will do our utmost to respond to your request as soon as reasonably practicable and in any case within the applicable legally required timeframes.

## **8. Complaints**

In the case that you are not satisfied with the way in which your personal data is processed by Danieli Corus, we would like to ask you to follow the procedure under 7. If you remain unsatisfied after following this procedure, then you have the right to ask for assistance to the competent data protection authority. For Danieli Corus, the competent data protection authority is the Dutch Autoriteit Persoonsgegevens.

The form that can be used for filing complaints can be found here: <https://www.autoriteitpersoonsgegevens.nl/nl/klachtenformulier>



**9. Updates of the privacy statement**

Danieli Corus may update this privacy statement from time to time to reflect the changes in our practices, services and also to remain compliant with applicable data protection regulations.

This privacy statement was last updated in August 2023.