

## 1. Introduction

Danieli Corus Technical Services B.V. and its subsidiaries (hereinafter: "Danieli Corus") appreciate your interest in our products and services as well as the use of our website.

This privacy policy is designed to inform you on how and when we collect personal data, the types of personal data that we collect, how we use the information and with whom we share it.

## 2. Scope

This privacy policy is applicable when you contact Danieli Corus by e-mail and/or in writing. The policy also applies to the website of Danieli Corus: [www.danieli-corus.com](http://www.danieli-corus.com) (hereinafter: "the website").

## 3. The controller

The controller of the processing activities is:

Danieli Corus Technical Services B.V.  
RooSwijkweg 291  
1951 ME Velsen-Noord  
The Netherlands

## 4. Processing of your personal data

### 4.1 Customers

When you are contacting Danieli Corus as a customer, we may collect your contact information as well as any kind of personal data that you disclose towards us.

#### 4.1.1 Purpose of processing

The personal data will – if and insofar necessary – be used to set up and perform contracts between Danieli Corus and you(r organization) in the broadest sense of the word.

#### 4.1.2 Legal basis of processing

The legal basis of the processing is consent of the data subject, the performance of a contract and/or legitimate interests pursued by Danieli Corus.

#### 4.1.3 Data retention period

The collected personal data will be retained for the duration of:

- 10 years after the moment the contract was completely executed; or in case no contract is concluded
- 10 years after the (personal) data is received.

### 4.2 Suppliers

When you are contacting Danieli Corus as a supplier, we may collect your contact information as well as any kind of personal data that you disclose towards us.

#### **4.2.1 Purpose of processing**

The personal data will – if and insofar necessary – be used to set up and perform contracts between Danieli Corus and you(r organization) in the broadest sense of the word.

#### **4.2.2 Legal basis of processing**

The legal basis of the processing is consent of the data subject, the performance of a contract and/or legitimate interests pursued by Danieli Corus.

#### **4.2.3 Data retention period**

The collected personal data will be retained for the duration of:

- 10 years after the moment the contract was completely executed; or in case no contract is concluded
- 10 years after the personal data is received.

### **4.3 Website**

When you are using the website, we may collect the following types of personal data:

#### **4.3.1 Application form**

If you use the application form on the Career-section of the website, we may collect the following personal data that you entered in the application form and/or included in the attachment(s) you have sent with the application form.

During the application procedure, additional personal data may be collected, including but not limited to minutes of phone conversations and your job interview as well as any kind of personal data that you disclose during the application procedure.

#### **4.3.2 Purpose of processing**

The personal data will be used for the job application process. Only authorized employees, such as the department manager and the HR Manager, will have access to the above-mentioned personal data for evaluation purposes.

#### **4.3.3 Legal basis of processing**

The legal basis of the processing is consent given by the data subject.

#### **4.3.4 Data retention period**

The collected personal data will be retained for the duration of the job application procedure. If no employment contract will be offered, we will delete the above-mentioned personal data after completion of the selection activities, unless you have given Danieli Corus explicit consent to store your personal data for the duration of maximum one (1) year after the job application procedure ended.

#### **4.4 Google Analytics**

We use Google Analytics to collect (statistical) data about when, how and which visitors are using the website. The following types of (personal) data are collected:

- Amount of information (in bytes) that is transferred;
- IP-address and device identifier;
- Pages visited on the website;
- Time and date of visiting the website;
- Time spent on the pages of the website;
- Web browser and operating system of the device that is used to visit the website.

Google Analytics has been configured according to the “Handleiding privacyvriendelijk instellen van Google Analytics” of the Autoriteit Persoonsgegevens. This means that:

- Danieli Corus concluded a data processing agreement with Google;
- The last octet of the IP-address will be masked and not shared with Google;
- The feature to share data with Google is disabled;
- We do not use other services of Google in combination with the Google Analytics-cookies.

##### **4.4.1 Purpose of processing**

The (personal) data will be used for statistical purposes.

##### **4.4.2 Legal basis of processing**

The legal basis of the processing is legitimate interest.

##### **4.4.3 Data retention period**

The collected (personal) data will be retained for the duration of 38 months.

#### **5. Transfer of personal data outside the European Economic Area (EEA)**

Danieli Corus processes your personal data in the EEA. Only in case you apply for a job at one of our offices outside the EEA, your personal data may be transferred outside the EEA on a confidential, need-to-know basis.

Also in cases where one of our local offices is better able to assist you, your personal data may be transferred outside the EEA.

#### **6. Security**

We have implemented technical and organizational measures on the website as well as the backend of the website that ensure a level of security that is appropriate to the risk.

However, please keep in mind that no method of processing personal data by automated means is 100% secure and we therefore cannot guarantee the absolute security of the website.

## **7. Your rights and how to exercise them**

If you have a complaint, question or remark regarding data protection at Danieli Corus or if you would like to exercise your rights under the applicable data protection regulation, please contact us in writing either by e-mail at the following address: [privacy@danieli-corus.com](mailto:privacy@danieli-corus.com) or by writing to the address:

Danieli Corus Technical Services B.V.  
Attn.: Data Protection Officer  
Rooswijkweg 291  
1951 ME Velsen-Noord  
The Netherlands

If you want to exercise your rights under the applicable data protection regulation, please remember to enclose a copy of a document evidencing your identity.

## **8. Complaints**

In the case that you are not satisfied with the way in which your personal data is processed by Danieli Corus, we would like to ask you to follow the procedure under 6. If you remain unsatisfied after following this procedure, then you have the right to ask for assistance to the competent data protection authority. For Danieli Corus, the competent data protection authority is the Dutch Autoriteit Persoonsgegevens. The form that can be used for filing complaints can be found here: <https://www.autoriteitpersoonsgegevens.nl/nl/klachtenformulier>

## **9. Updates of the privacy policy**

Danieli Corus may update this privacy policy from time to time in order to reflect the changes in our practices, services and also to remain compliant with applicable data protection regulations.

This privacy policy was last updated in May 2019.